

# COMMUNITY HEALTH WORKER (CHW) ROLES AND RESPONSIBILITIES

## MAIN RESPONSIBILITY:

Serve as link to health facilities, connecting community members to services. Advocate for nutrition in existing community groups. Serve as change agent in families.

## MAIN DUTIES:

1. Identifies community groups that are eager to learn about and promote good nutrition, Water, Sanitation, and Hygiene (WASH), Early Childhood Development (ECD), and agriculture. Visits unions, credit associations, TASAF (government cash transfer program) meetings, religious groups at mosques and churches, self-help groups, other groups for men and women, Ward Development Committees, and so on.
2. Determines which community groups demonstrate commitment to health. Prioritises groups that want to improve health and also have members who can influence practices related to nutrition, WASH, ECD, and agriculture, for example, fathers, grandmothers, and mothers.
3. Identifies 1000 day households (households with pregnant women and children less than 2 years of age).
4. Lobbies for space in meetings to:
  - a. Discuss the importance of good nutrition for ensuring smart children
  - b. Talk about specific practices people can adopt to improve children's health and development
  - c. Identify things group members can do to improve children's growth and development
  - d. Commit group members to take a specific action to improve health
  - e. Commit group members to talk to others about what they've learned
6. Conducts home visits.
7. With support from CHW supervisors, introduces himself or herself to health facilities. Shares his or her name and mobile number with health facility staff so that they can refer patients to CHWs for community-based support.
8. Refers community members to health facilities for ANC, malnutrition, and other health and developmental challenges. Follows up to make sure mother (or other family member) visited the health facility.
9. Collects community level data as specified in training. Returns completed forms to supervisor.
10. Coordinates with supervisor on a regular basis.

**Fixed remuneration: TSH 15,000 per month.**

